

## **Brief for the Recruitment of a Co-opted Member for the Audit and Risk Committee**

### **About the Scottish Land Commission**

The Scottish Land Commission (SLC) provides leadership and guidance on land reform in Scotland. Its role includes advising Ministers, Parliament and others on changes to law and policy, and working with land owners and communities to support good practice across rural and urban Scotland.

By promoting responsible land ownership, use, and management, the Commission seeks to maximise the economic, social, and environmental benefits of Scotland's land for the public good.

The Commission is an NDPB and has a board of six Commissioners, including the Tenant Farming Commissioner, appointed by Ministers. It has a staff team of 18 FTE and its 24/25 budget is £1.6M.

More information on the Commission's governance can be found in our annual reports: [\(link\)](#)

### **Role of the Audit and Risk Committee**

The Audit and Risk Committee (ARC) supports the Commission and its Chief Executive (as the accountable officer) in ensuring effective risk management, internal control, and governance. It ensures that public funds are used efficiently and effectively, providing assurance on the adequacy and reliability of internal and external audits, risk management processes, and financial governance.

The ARC scrutinises and advises the board on key matters including:

- Financial reporting and budgeting processes.
- Risk management and internal controls.
- Governance and compliance with regulations, including fraud prevention.
- Internal and external audit oversight.
- IT, business continuity, and strategic projects posing significant risks.

### **Role of the Co-opted Member**

The co-opted member will serve a three-year term beginning in February 2025, contributing specialised knowledge and independent insights to the ARC's deliberations. Co-opted members are expected to:

1. Participate actively in quarterly meetings (normally online) and any additional sessions as required.
2. Provide independent and objective advice on risk, governance, and financial oversight.
3. Utilise professional expertise to scrutinise and challenge the Commission's processes and decisions in line with best practices and legal frameworks.

### **Requirements for the Role**

Candidates should:

- Possess relevant financial qualifications and recent experience in accounting, audit, or risk management.
- Demonstrate knowledge of governance and risk management in a public sector or comparable environment.
- Understand the objectives, structure, and cultural context of the Scottish Land Commission.
- Exhibit strong analytical, communication, and collaborative skills.

### **Expectations of Members**

Members of the ARC are expected to uphold the highest standards of professionalism and integrity, attend all scheduled meetings, and maintain a comprehensive understanding of the Commission's operational and strategic priorities. They should be impartial, proactive, and committed to enhancing the governance and accountability of the Scottish Land Commission.

This role provides an opportunity to make a meaningful impact on the governance and effective operation of land reform in Scotland. The role is not remunerated but expenses for travel etc are reimbursed.

### **Further information**

Please refer to our Terms of Reference for more information about the role.

For an informal discussion, please contact Hamish Trench, CEO, Scottish Land Commission at [hamish.trench@landcommission.gov.scot](mailto:hamish.trench@landcommission.gov.scot).

Expressions of interest should be submitted by email to Nikki Nagler, Head of Communications and Corporate Services at [nikki.nagler@landcommission.gov.scot](mailto:nikki.nagler@landcommission.gov.scot).

**Deadline for expressions of interest: Wednesday 8 January 2024.**